

2026-2029 STRATEGIC PLAN

Priorities and Commitments



Our People

A healthy and resilient OPP

We will be the employer of choice supporting our members, personally and professionally, in their pursuits of excellence.

Our Work

A responsive and evolving OPP

We will be a leader of policing excellence empowering our members to deliver the best service for Ontarians.

Communities We Serve

A collaborative and progressive OPP

We will courageously pursue community safety outcomes, building cooperative and strategic relationships with partners who share Our Vision.

Connections

A connected OPP

We are one OPP emphasising curiosity and innovation, aligning with our members efforts, while ensuring actions are consistent with Our Mission and Our Values.

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Message from the Detachment Commander

I am pleased to present the 2026-2029 PETERBOROUGH COUNTY *Detachment Action* Plan. This action plan has been prepared and adopted per the *Community Safety and Policing Act*, 2019 (CSPA) and in alignment with the Ontario Provincial Police 2026-2029 Strategic Plan.

The 2026-2029 PETERBOROUGH COUNTY *Detachment* Action Plan outlines commitments, actions, and desired outcomes for the detachment over the next four years. It addresses how we will provide adequate and effective policing in our area and will meet the needs of the communities we serve. To reflect these priorities, the plan is organized in three sections:

- Crime
- Roadways, Waterways and Trails
- Community Well-Being

The plan also includes qualitative and quantitative performance objectives and indicators so we can appropriately measure the outcomes of our actions.

The 2026-2029 PETERBOROUGH COUNTY *Detachment* Action Plan was created in consultation with relevant stakeholders.

- We met with our OPP Detachment Board(s) and incorporated the objectives and priorities they determined for the detachment.
- We met with municipal councils and staff to actively listen and understand their concerns and priorities.
- We engaged with the First Nation Band Council(s) in our area to understand their concerns and priorities.
- We received input from groups representing diverse communities in our area, such as faith leaders, older adults, newcomers and cultural groups.
- We also met with school board staff, community organizations, businesses, and other members of public to inform this plan.
- We put out a survey to the community to get feedback on current and potential priorities from the public.
- We held and attended several engagement sessions, including town halls, "Coffees with a Cop", and question periods following community presentations to hear directly from community members about their priorities and concerns.

The 2026-2029 PETERBOROUGH COUNTY *Detachment* Action Plan is the first action plan prepared under the CSPA. Detachment Board Annual Reports will continue to be enhanced to reflect the updated reporting requirements.

I am proud of the work we do and the relationships we have built at PETERBOROUGH COUNTY *Detachment*, and I look forward to our growth and achievements in implementing then 2026-2029 PETERBOROUGH COUNTY *Detachment* Action Plan.

Inspector Chris Galeazza
Detachment Commander
PETERBOROUGH COUNTY Detachment

Message from the OPP Detachment Board Chair

On behalf of the Peterborough County OPP Detachment Board, I am pleased to offer this message in support of the 2026–2029 Action Plan. This plan represents a significant step forward in how we approach community safety, collaboration, and accountability under the Community Safety and Policing Act, 2019.

This Action Plan is the result of consultation with our municipal councils, First Nations leadership, school boards, community organizations, and residents. It reflects the diverse voices and priorities of our region—from rural hamlets to lakeside communities—and demonstrates a shared commitment to building safer, healthier, and more connected communities.



We are particularly encouraged by the plan's focus on three key pillars: Crime, Roadways, Waterways and Trails, and Community Well-Being. These priorities align with the concerns raised during public engagement sessions and surveys, and they speak directly to the needs of our residents. The emphasis on youth engagement, mental health supports, and proactive crime prevention is both timely and essential for a safe and healthy community.

As a Board, we are committed to ensuring that this plan is implemented with transparency, identifiable objectives, and measurable outcomes. The Board will continue to work closely with the Detachment Commander and OPP leadership to monitor progress, support innovation, and ensure that policing services remain responsive, equitable, and effective.

The Board extends our sincere appreciation to Detachment Commander Chris Galeazza and the dedicated members of the Peterborough County Detachment for their professionalism and service. We also thank the many community members and partners who contributed their insights to this plan. Together, we look forward to the continued advancement of community safety and well-being across Peterborough County.

Chair John Braybrook
PETERBOROUGH COUNTY OPP Detachment Board

Our Detachment

Peterborough County is situated in central Ontario, encompassing a diverse landscape of historic villages, lakes, rivers, forests, and agricultural lands. The County spans approximately 4200 km² and is located on Treaty 20 Michi Saagiig territory, within the traditional lands of the Michi Saagiig Anishinaabeg and Chippewa First Nations, collectively known as the Williams Treaties First Nations.

First Nations Communities

Two First Nations are located within the detachment area:

- Hiawatha First Nation, located on the north shore of Rice Lake, receives policing services from the Hiawatha Police Service, in partnership with the OPP, through the First Nations and Inuit Policing Program.
- Curve Lakes First Nation, located northeast of Peterborough, receives primary policing services from the Anishinabek Police Service, with OPP support provided as needed.

Municipalities Served

The Peterborough County Detachment provides policing services to seven of the eight municipalities in the County:

- Asphodel-Norwood
- Douro-Dummer
- Havelock-Belmont-Methuen
- North Kawartha
- Otonabee-South Monaghan
- Selwyn
- Trent Lakes

Population and Demographics

Of the seven municipalities policed by the detachment, the population is approximately 48,000 residents based on 2024 estimates. The median age of the population is 47.7 years, reflecting a significant proportion of older adults.

The population increases significantly during the summer months due to the influx of seasonal residents and tourism.

Geography and Economy

Peterborough County is known for its natural beauty and recreational appeal, including:

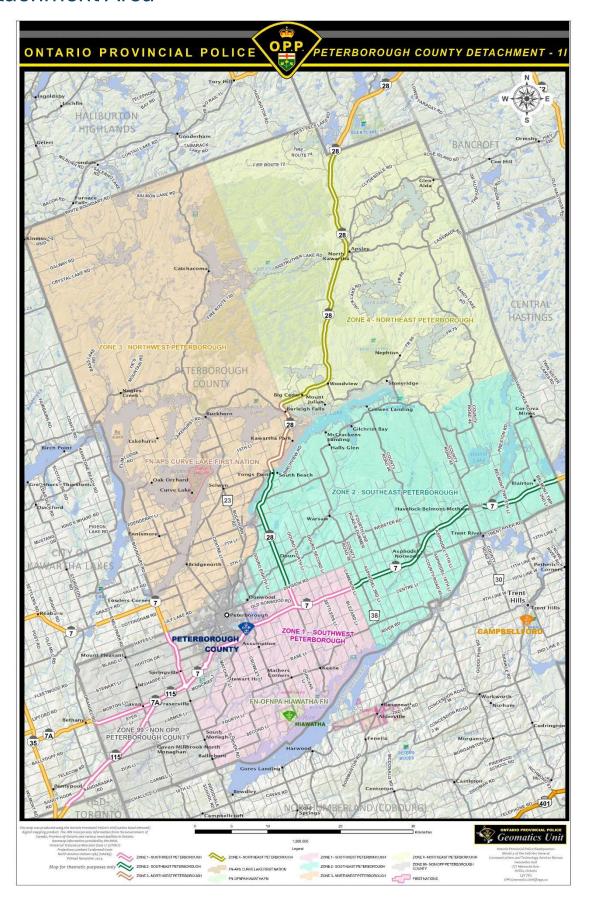
- Over 100 named lakes and 100+ km of the Historic Trent-Severn Waterway
- Provincial Parks such as the Petroglyphs, Kawartha Highlands, and Mark S. Burnham
- Extensive trail networks for snowmobiling, all-terrain vehicles, and cycling
- Major highway corridors, including the Trans Canada Highway 7/7A, and Highways 115 and 28, connecting the County to eastern and southern Ontario

The County's economy is rooted in agriculture, tourism, light manufacturing, service industries, and creative entrepreneurship. Peterborough County surrounds the City of Peterborough, which operates under a separate policing detachment, yet the two communities are closely connected through shared economic activity, workforce movement, and mutual priorities around community safety and crime prevention.

Community Character

The two First Nations Communities and Peterborough County are compromised of towns, villages, and hamlets, each with distinct characteristics. The northern region is more remote and forested, while the southern region features fertile agricultural lands. The area is known for its community events, fairs, food and drink attractions, and the welcoming nature of its peoples.

Our Detachment Area



Action Plan Commitments Summary

The OPP's action planning process is guided by Section 70 (1) of the *Community Safety and Policing Act,* 2019 and ensures compliance with the *Adequate and Effective Policing (General)* standards filed as O. Reg. 392/23.

Through analysis and consultation, the following objectives and priorities were identified for the next four years. These are reflective of how adequate and effective policing will be provided in the area served by the detachment, in accordance with the needs and diversity of the population

CRIME	ROADWAYS, WATERWAYS AND TRAILS	COMMUNITY WELL-BEING
Enhance proactive patrol and/or initiatives to target specific local crime trends and reduce victimization, while increasing community safety.	Expand local level expertise in specialized traffic enforcement that would directly benefit our detachment area.	Increase community engagement and strengthen community relationships through enhanced communication and information sharing.
Lead a coordinated and comprehensive approach to addressing Intimate Partner Violence (IPV) by enhancing partnerships, improving victim support, and increasing community awareness.	Enhance visibility and daily enforcement targeting Aggressive Driving, Impaired Driving, Distracted Driving, and Seatbelt Violation, referred to as the Big Four, through a balanced approach of education, engagement, and enforcement to improve roadway safety.	Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.
Through integrated intelligence sharing, targeted enforcement, and community collaboration to combat illicit drug trafficking supporting healthy communities and enhancing border security efforts.	Committed enforcement and high-visibility patrols on trails and waterways, promoting safe and responsible vehicle/vessel use, to protect all who enjoy the region's outdoor spaces.	In collaboration with allied health and medical professionals, commit to promoting and expanding our Mobile Crisis Response Team (MCRT) to provide timely, compassionate support to individuals in crisis and their support network.
Through proactive engagement, targeted education, and purposeful enforcement,	Collaborate with partners to ensure robust commercial motor vehicle (CMV)	Integrate a gender-based violence reduction lens into all crime and community wellbeing

commit to empowering our community to recognize, reject, and report fraudulent activity.	enforcement along our highway corridors, to enhance road safety and help attract growth and investment to our region.	strategies to ensure our efforts are inclusive, trauma informed, and responsive to the broader spectrum of harm rooted in gender inequality.
Advance a focused and collaborative response to property crime through data driven patrol strategies, community partnerships, and investigative enhancements to reduce victimization.		Collaborate with partners to address bias and hate through culturally informed strategies to promote respect, inclusion, and safety.
Strengthen the detection and deterrence of human trafficking through enhanced inter-agency collaboration, intelligence sharing, and victim-centered enforcement.		Strengthen the collaborative efforts between the Detachment and the OPP Detachment Board to deliver a responsive, inclusive, and community informed engagement and education regimen that addresses safety and wellbeing priorities across our diverse communities.

CRIME

COMMITMENTS	ACTIONS	OUTCOMES
Enhance proactive patrol and/or initiatives to target specific local crime trends and reduce victimization, while increasing community safety.	Align officer deployment with high-risk areas and times via focused patrols, focusing on specific crime types. Collaborate with residents, business owners, and local organizations to co-develop solutions and share intelligence on local concerns via accessible channels (e.g., online surveys, townhalls, and community engagement officers). Track changes in reported incidents quarterly, and with OPP Board input, assess initiative activities.	Data-driven patrol/initiatives based on analysis and community input, resulting in increased personal and community safety.
Lead a coordinated and comprehensive approach to addressing Intimate Partner Violence (IPV) by enhancing partnerships, improving victim support, and increasing community awareness.	Ensure members continue to receive updates and remain compliant with trauma-informed investigative techniques, inclusive of all memoranda, training, and other aids. This will ensure members are equipped to respond to IPV cases with sensitivity, understanding the dynamics of abuse and the needs of survivors. Lauch community awareness campaigns to promote an understanding of IPV, available resources, and reporting mechanisms through schools, workplaces, townhalls, and local media.	A community where IPV is actively addressed through a coordinated and compassionate network of partners. A community culture of safety, accountability, empowerment of survivors, and promotion of widespread awareness.

Through integrated intelligence sharing, targeted enforcement, and community collaboration to combat illicit drug trafficking supporting healthy communities and enhancing border security efforts.	Use surveys and feedback tools to evaluate public understanding of IPV and the effectiveness of support services. Integrate public health perspectives into enforcement planning, emphasizing education, early intervention, and support for individuals at risk. Ensure frontline members are equipped to detect drug related activity. In addition, support internal development opportunities to ensure capacity to support drug trafficking investigations. Analyze data to assess enforcement impact and identify areas requiring additional resources or community support.	A strengthened multi-sector response to illicit drug trafficking that prioritizes community wellbeing and public safety. Targeted enforcement and collaborative prevention efforts, recognizing sustainable solutions require partnerships beyond policing.
Through proactive engagement, targeted education, and enforcement, commit to empowering our community to recognize, reject, and report fraudulent activity, while actively to reduce victim stigma and promote supportive responses.	Create internal workflows to quickly disseminate information and route investigations to improve clearance rates and prevent ongoing victimization. Use social media, local media, and community events to educate residents on common scams, how to report fraud, and how to protect themselves from falling victim. Ensure 3 targeted public awareness campaigns per year, focusing on high-risk demographics and emerging fraud types.	A more informed, empowered and vigilant community that actively identifies and reports fraudulent activity, supported by adaptive enforcement strategies and collaborative education initiatives that involve response to emerging threats and trends, including artificial intelligence (AI) driven scams.
Advance a focused and collaborative response to property crime through data	Launch public awareness campaign to promote simple, actionable steps individuals can	A measurable improvement in property crime clearance rates achieved through data informed

driven patrol strategies, community partnerships, and investigative enhancements to reduce victimization.	take to secure property, report suspicious activity, and support community safety. Maintain complement of trained Scenes of Crime Officers (SOCO), promote Crime Stoppers and other sourced information gathering techniques to improve clearance rates. Conduct annual comparative analysis of break and enters, theft, and mischief to assess progress and inform strategies.	patrol deployment, strengthened investigative practices, and a community cognizant that prevention begins with the individual.
Strengthen the detection and deterrence of human trafficking through enhanced inter-agency collaboration, intelligence sharing, and victim-centered enforcement.	Collaborate with school boards, youth organizations, and frontline service providers to educate the public on signs of trafficking and available resources. Track frequency and participation of groups. Ensure frontline officers receive regular updates on local trafficking trends, known locations, and behavioural indicators to enhance detection during routine duties.	Be recognized as a leader in the proactive and collaborative response to human trafficking, where OPP, community partners, and service agencies work seamlessly to identify and disrupt trafficking networks, empower victims, and prevent future exploitation.

ROADWAYS, WATERWAYS AND TRAILS

COMMITMENTS	ACTIONS	OUTCOMES
Expand local level expertise in	Create mentorship	Increased number of
specialized traffic enforcement	opportunities within the	detachment members with
that would directly benefit our	detachment by pairing	specialized training in traffic
detachment area.	experienced traffic officers with	enforcement techniques directly
	newer members to build	impacting the community,
	capacity and transfer	resulting in positive traffic safety
	specialized knowledge.	outcomes.
	Analyze changes in collision	
	rates, impaired driving charges,	
	and CMV violations in areas	
	covered by specialized or	
	targeted enforcement teams.	
Enhance visibility and daily	Monitor training compliance as	Increased number of data-
enforcement targeting Big Four	it applies to training in detection,	driven patrol and initiatives
through a balanced approach of	documentation and engagement	based on analysis and
education, engagement, and	strategies.	community input, resulting in
enforcement to improve		positive traffic safety outcomes.
roadway safety.	Collaborate with OPP Board to	
	ensure maximum leverage for	
	visibility and impact is achieved	
	by use of automated speed	
	signs, messaging, and social	
	media to amplify enforcement	
	presence and public awareness.	
	Implement focused patrols with	
	measurable outputs, inclusive of	
	daily RIDE programs.	
	daity MDE programs.	
	Continue to track and report	
	enforcement patrols targeting	
	Big Four and report publicly on	
	efforts. Additionally, ensure	
	internal compliance through	
	mandatory reporting protocols	
	and supervisory review.	

Committed enforcement and Align patrol schedules with peak Increased number of patrols, high-visibility patrols on trails usage period and community engagements and presentations and waterways, promoting safe events to maximize impact and related to marine and trail and responsible vehicle/vessel visibility. safety. use, to protect all who enjoy the Strengthen partnerships with region's outdoor spaces. local outdoor and recreation groups by collaborating with associations, tourism organizations, and conservation authorities to co-deliver safety messaging and identify high risk areas. Measure the correlation between enforcement and compliance data versus engagement and education opportunities to identify trends and program effectiveness. Collaborate with partners to Continue to use collision data, Enhanced highway safety and traffic volumes, and other data ensure robust commercial regional economic confidence motor vehicle (CMV) to identify high risk highway through coordinated enforcement along our highway segments and inform patrol and commercial motor vehicle corridors, to enhance road targeted enforcement planning. enforcement that leverages safety and help attract growth strategic partnerships, data and investment to our region. Conduct month CMV safety informed deployment of blitzes and report to OPP Board resources, and consistent and public with data collected compliance checks. on offences, warnings, and compliance rates. Engage industry stakeholders by hosting roundtables with freight operators, logistics firms, and other industry partners to

promote voluntary compliance

and gather feedback.

COMMUNITY WELL-BEING

The Peterborough County OPP recognizes that healthy members and a positive organizational culture are essential to fostering a healthy community. By prioritizing the physical, mental, and emotional well-being of our members and promoting a supportive, respectful workplace environment, we strengthen our ability to serve and support the communities we protect.

COMMITMENTS	ACTIONS	OUTCOMES
Increase community engagement and strengthen community relationships through enhanced communication and information sharing.	Develop a community engagement and communications strategy, in partnership with the OPP Board, to create a framework that outlines goals, messaging principles, and platforms for communication with the public. Continue to support designated Community Engagement Officers (CEO) to maintain regular contact with community groups, attending events, and facilitating dialogue. Track number and type of engagements and ensure OPP Board reports include the frequency, format and geographic distribution of community meeting and outreach events.	Increased number of community engagements and local level communications, resulting in positive feedback from community members about transparency and accessibility of information.
Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.	Collaborate with agencies already involved in meaningful youth engagement, especially Peterborough Youth Substance Use Prevention (PYSUP). In partnership with agencies, governance board, and local government, offer engagement sessions on issues relevant to youth, especially the Prevent	Increased partnerships, initiatives, engagements, and presentations with and for youth, resulting in positive feedback and outcomes for youth-related interactions with police.

In collaboration with allied health and medical professionals, commit to promoting and expanding our Mobile Crisis Response Team (MCRT) to provide timely, compassionate support to individuals in crisis and their support network.	Alcohol and Risk Related Traumas in Youth (PARTY) offered by Peterborough Regional Health Centre. Record and report on the number of youth programs, presentations, and events attended or hosted annually. MCRT, in collaboration with health partners, to be responsive to community trends by being adaptive to hours of availability, geographic reach. Use post response surveys and general community feedback tools to assess satisfaction and program awareness. Track individuals with multiple crisis interactions to evaluate long-term impacts and identify support opportunities for future.	Clearly defined roles and responsibilities with relevant service providers, resulting in decreased victimization and increased support of vulnerable community members by the most appropriate agency.
Integrate a gender-based violence reduction lens into all crime and community wellbeing strategies to ensure our efforts are inclusive, trauma informed, and responsive to the broader spectrum of harm rooted in gender inequality.	Collaborate with Indigenous organizations, local shelters, health services, and advocacy agencies to guide local initiatives and engagement. Ensure local training compliance aligns with organizational commitment to trauma informed response to engagement efforts and investigations. Measure training completion and assess change in officer / community response through feedback surveys.	A more inclusive and trauma informed approach to community safety ensuring that prevention, enforcement, and support efforts are responsive to the diverse experiences of harm rooted in gender inequality.
Collaborate with partners to address bias and hate through culturally informed strategies to promote respect, inclusion, and safety.	Host community roundtables and workshops that promote understanding and share lived experiences.	A community where bias motivated incidents and hate are actively addressed through culturally informed, collaborative strategies to foster

	Integrate cultural competency and awareness into the fibre of Our People, the product of Our Work, in the fabric of the Communities We Serve, making us a Connected OPP that champions.	respect, trust, and belonging for everyone.
	Monitor trends in reported incidents, including geographic and demographic data, to inform targeted enforcement and interventions.	
Strengthen the collaborative efforts between the Detachment and the OPP Detachment Board to deliver a responsive, inclusive, and community informed engagement and education regimen that addresses safety and wellbeing priorities across our diverse communities.	Monitor public awareness and confidence level by use of annual surveys to evaluate changes in awareness and confidence in policegovernance-community collaboration. Measure the number of engagement events held annually, attendance rate, and demographic representative to assess reach and inclusivity.	A more connected and informed community where safety and wellbeing issues are addressed through consistent, culturally responsive engagement and education events.
	In partnership with all levels of government and service agencies, co-create public safety and wellbeing resources in multiple languages and formats, reflecting the lived experiences and concerns of different communities.	

OUR VISION

Safe Communities...
A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



Serving with PRIDE, PROFESSIONALISM & HONOUR

Interacting with RESPECT, COMPASSION & FAIRNESS

Leading with INTEGRITY, HONESTY & COURAGE



CONTACT THE OPP

Know your location - be ready to describe the situation and your location. Look for addresses, landmarks and buildings that may help identify your location.

REACH THE OPP BY PHONE

- Call 9-1-1 if there is an immediate risk to someone's life or property
 - to stop or report a crime in progress
 - to report a fire
 - to report a life-threatening medical emergency
 - Don't hang up, stay on the line
- To report non-life-threatening incidents that require a police response, use the nonemergency line (1-888-310-1122) or go to opp. ca/reporting
- TTY 1-888-310-1133 or agent 511 for registered subscribers may be used for individuals in the Deaf, Hard of Hearing and Speech Impaired (DHHSI) community to contact police
- For all administrative inquiries or to schedule an appointment, find contact information for your local detachment at opp.ca/detachments

PROVIDE AN ANONYMOUS TIP

Call Crime Stoppers at 1-800-222-8477 (TIPS) or visit www.crimestoppers.ca

REPORT AN INCIDENT ONLINE

- The OPP offers online reporting for minor, non-emergency occurrences in areas of OPP jurisdiction. opp.ca/reporting allows you to submit a report without visiting or calling.
- Use the online reporting tool for:
 - Theft Under \$5,000
 - Mischief / Damage to Property Under \$5,000
 - Mischief / Damage to Vehicle Under \$5,000
 - Theft from Vehicle Under \$5,000
 - Lost / Missing Property Under \$5,000, including a licence plate(s) or validation sticker(s)
 - Driving Complaints

If you are reporting an emergency, call 9-1-1.

#KNOWWHENTOCALL

9-1-1 is for emergencies only: If there is an immediate risk to someone's life or property.

- ✓ a crime in progress
- ✓ a fire
- a life-threatening medical emergency

Dialed 9-1-1 accidentally? #Be911Ready. Don't hang up, stay on the line and speak with an OPP Communicator to confirm there's no emergency.

The misuse of 911 ties up emergency lines, communicators and officers, which can result in a slower response to a real emergency and risks the safety of people who may need urgent help.

It is against the law to call 9-1-1 as a joke. Prank 9-1-1 calls can be dangerous and waste valuable emergency resources.

ACTION PLAN

PETERBOROUGH COUNTY DETACHMENT

2026-2029

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K9L0A4

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