



**Township of North Kawartha**  
280 Burleigh Street, PO Box 550, Apsley, ON K0L 1A0  
Tel: 705-656-4445 | 1-800-755-6931 | Fax: 705-656-4446  
[www.northkawartha.ca](http://www.northkawartha.ca)

## Report to Council

To: Mayor and Council Members  
From: Judy Everett, Treasurer  
Date: February 9, 2026  
Subject: Amended 2026 Salary Grid

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### **Recommendation:**

That Council adopt the Salary Grid By-Law with the amended 2026 Salary Grid.

### **Background:**

The original 2026 Salary Grid By-Law was adopted at the January 13<sup>th</sup>, 2026 Council meeting. At the February 3<sup>rd</sup>, 2026 Council meeting, the 2026 Budget was passed which included a new Full Time Transfer Station position. This full time position, along with the Deputy Chief Administrative Officer position were not previously included on the 2026 Salary Grid spreadsheets.

### **Analysis:**

The schedules that are attached to the By-Law are amended to include the Full Time Transfer Station position, as well as the Deputy CAO position.

### **Financial Implications:**

N/A

### **Strategic and/or Other Plans:**

3. Governance – Maintain a strong, accountable municipal government
- 3.1 Maintain policies and processes that enable effective governance
- 3.2 Provide effective, clear and transparent Township communication
4. Environment – Protect the human environment

### **Consultant(s) Sourced:**

N/A



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**Attachment:**

2026 Salary Grid By-Law with amended Salary Grid attached