



# **Report to Council**

To: Mayor and Council Members

From: Kelly Picken, Deputy Clerk

Date: November 4, 2025

Subject: Proposed North Kawartha Multi-Year Accessibility Plan 2026-2030

#### **Recommendation:**

That Council pass a by-law at the end of this meeting to adopt the North Kawartha Multi-Year Accessibility Plan 2025 – 2030.

### **Background:**

The Accessibility for Ontarians with Disabilities Act (AODA) became law in 2005 with a goal to create an accessible Ontario by 2025. The government of Ontario developed mandatory accessibility standards that identify, remove and prevent barriers for persons with disabilities. The Integrated Accessibility Standards establishes the accessibility standards for each of information and communications, employment, transportation, the design of public spaces and customer service.

### Analysis:

The Integrated Accessibility Standard requires that a multi-year accessibility plan which outlines the organization's strategy to prevent and remove barriers and meet its requirements under the regulation be established, posted on the website, provide in an accessible format upon request and be reviewed and updated at least once every five years.

The draft multi-year plan is provided for Council review.

#### **Financial Implications:**

Funds for projects will be reviewed at future budget deliberations.

# Strategic and/or Other Plans:

Strategic Plan:

## **Township of North Kawartha**



- 3.2 Provide Quality Community Programs and Services
- 3.2 Provide effective, clear and transparent Township communication

# Consultant(s) Sourced:

Alana Solman, CAO Gary Geraldi, Director of Park and Recreation and Waste Jason Post, Public Works Manager Jesse Lambe, Fire Chief Matt Aldom, Chief Building Official Judy Everet, Treasurer

#### Attachment:

2026-2030 Multi-Year Accessibility Plan

By-Law

North Kawartha Accessibility Information

**Integrated Accessibility Standards** 

Accessibility Rules for municipalities

**Access Forward**