

**Township of North Kawartha**  
280 Burleigh Street, PO Box 550, Apsley, ON K0L 1A0  
Tel: 705-656-4445 | 1-800-755-6931 | Fax: 705-656-4446  
[www.northkawartha.ca](http://www.northkawartha.ca)

## **Report to Council**

To: Mayor and Council Members  
From: Judy Everett  
Date: January 8, 2026  
Subject: 2026 Budget

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### **Recommendation:**

That Council receive this 2026 Draft Budget report from the Treasurer and further that Council adopt the Council and Committee Remuneration By-Law, the Emergency Services Pay Rates By-Law, and the Salary Grid By-Law.

### **Background:**

The first draft budget for the 2026 year was presented to Council at the December 10, 2025 Special Budget Meeting. A transfer from Reserves was discussed as an option for reducing the budget increase. Council passed the following motion: "That Council direct staff to bring the budget back with a maximum increase of 5.0% budget to budget".

### **Analysis:**

We are still receiving some recommendations for changes in some areas of the budget due to recalculations and some matters that were discovered over the Christmas break. Staff feel that it would be prudent to bring the draft budget back to the February 3, 2026 Council meeting in order to include these changes, and to lower the budget as much as possible so that we can transfer only what is necessary from reserves.

The By-Laws for Council and Committee Remuneration, Emergency Services Pay Rates, and the Salary Grid are attached for Council's consideration for adoption.

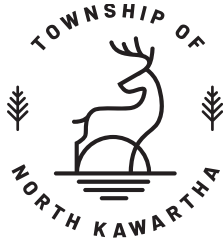
### **Financial Implications:**

N/A

### **Strategic and/or Other Plans:**

Governance – Maintain a strong, accountable, Municipal Government

- Maintain policies and processes that enable effective governance



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- Provide quality community programs and services
- Provide effective, clear and transparent Township communication

**Consultant(s) Sourced:**

Alana Solman, Chief Administrative Officer

**Attachment:**

2026 Council and Committee Remuneration By-Law

2026 Emergency Services Pay Rates

2026 Salary Grid with Schedule 'A' By-Law