

North Kawartha Public Library Board Minutes

Wednesday, January 7, 2026 9:30AM

Business Hub

I Roll Call and Land Acknowledgement

Present: Cathie Leard, Sue Leeson, Sharon Sidaros, RuthAnne McIlmoyl, Jim O'Shea

Staff: Debbie Hall, Kim Tucker

Guests: Township CAO Alana Solman, Board Treasurer Judy Everett

Call to Order 9:35 am

II Declarations of Conflict of Interest

Chair reminded members of their obligation to declare a conflict if necessary.

III Approval of the Agenda

26.001 Moved Sharon Sidaros
Seconded RuthAnne McIlmoyl
The agenda is approved as presented.
Motion carried.

IV Adoption of Minutes

M1. Minutes

a) Minutes of the regular meeting of the Library Board November 25, 2026

26.002 Moved Sue Leeson
Seconded Sharon Sidaros
The minutes of the regular meeting of the Library Board November 25, 2025
are approved as presented.
Motion carried.

V Deputations/Presentations

D1. Library Board Treasurer and Township CAO

a) Compensation Review & Harbr HR Discussion

26.003 Moved RuthAnne McIlmoyl
Seconded Sharon Sidaros
Compensation Review & Harbr HR Discussion is received.
Motion carried.

**26.004 Moved Cathie Leard
Recess for 5 minutes at 10:50 am
Motion carried.**

**26.005 Moved Cathie Leard
Resume open session 10:58 am
Motion carried.**

VI Business

B1. Budget

a) Harbr HR Quote

The CAO, Treasurer, CEO/Librarian and Technical Services & Programming Manager met by Zoom with Harbr on January 6th to discuss the quote and ask questions. With CAO and Treasurer input the Board discussed the options in the quote and helped to clarify some points. Option #1 was to retain Harbr on an ad hoc basis and for the library employees to stay in the same system as the township employees. The other two options would have had the library have a system of it's own and be committed to a monthly fee going forward as well as the monthly fee for services.

**26.006 Moved RuthAnne McIlmoyl
Seconded Sue Leeson
The Library Board will go ahead with Option #1 in the quote and the
payment will be made from Library Reserves.
Motion carried.**

b) Revised/Updated Budget 2026

The Treasurer advised the Board of the changes that were made to the budget and that they did not result in any change to the total budget.

**26.007 Moved RuthAnne McIlmoyl
Seconded Sharon Sidaros
The Budget is approved to be presented to Council.
Motion carried.**

VII New Business

N/A

VIII Financial

N/A

IX Stats

N/A

X Board Orientation
N/A

XI Correspondence
N/A

XII Closed Session

Pursuant to the Public Libraries Act R.S.O. 1990, CHAPTER P.44, 16.1 (4A). This part of the meeting is closed to the public as the subject matter being considered is:

- a) Personal matters about an identifiable individual.

26.008 Moved RuthAnne McIlmoyl
Seconded Sharon Sidaros
That the Board move into closed session at 11:00 am
Motion carried.

26.009 Moved Sharon Sidaros
Seconded RuthAnne McIlmoyl
That the Board resume open session at 12:20 pm
Motion carried.

XIII Adjournment

Next meeting January 27, 2026 at the **Apsley Branch** at 9:30am.

26.010 Moved Sharon Sidaros
The meeting was adjourned at 12:37 pm
Motion carried.

The North Kawartha Public Library Promotes Scent-Free Meetings and Events