

The Corporation of the Township of North Kawartha

By-law 2026-0000

Being a by-law of the Corporation of the Township of North Kawartha to adopt a pay rate schedule for the North Kawartha Emergency Services and to repeal By-Law #2024-0060 in its entirety and all previous By-Laws adopting position ranking and pay rate schedules for the Fire Department.

Whereas Section 9 of the Municipal Act, S.O. 2001, c.25 provides that the municipality has the capacity, rights, powers and privileges of a natural person for the purposes of exercising its authority under this or any other Act;

And Whereas Section 8 of the Municipal Act, 2001, provides that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance its ability to respond to municipal issues;

And Whereas Section 5(0.1) of the Fire Protection and Prevention Act, 1997 states that the Council of a municipality may establish, maintain and operate a fire department for all or any part of the municipality;

And Whereas the Council of the Township of North Kawartha has passed By-Law #16/08 as amended by By-Law 2015-106, a By-Law for Establishing and Regulating a Fire Department;

Now Therefore the Council of the Corporation of the Township of North Kawartha enacts as follows:

1. That Council adopts the pay rate schedule as attached as Schedule "A";
2. That the pay rate schedule be adjusted annually to reflect the Consumer Price Index for Ontario through Statistics Canada or by motion or By-Law of Council.
3. That the By-Law #2024-0060 and all previous By-Laws adopting position ranking and pay rate schedules for the Fire Department be repealed.
4. That this By-Law shall come into force and take effect on the 1st day of January, 2026.

Read and Adopted in open Council on the 13th day of January, 2026.

Carolyn Amyotte, Mayor

Connie Parent, Clerk

Schedule “A”

	Incident Rate Per Hour	All Other Rates Per Hour
Deputy Chief – in absence of Fire Chief (in writing absence)	\$34.89	\$34.89
Deputy Chief	\$27.57	\$27.57
Captain	\$23.92	\$19.45
Probationary Captain	\$23.08	\$18.60
Lieutenant	\$23.08	\$18.94
Probationary Lieutenant	\$22.32	\$17.41
Firefighter	\$22.23	\$17.80
Firefighter 2 nd Year	\$20.42	\$17.80
Firefighter 1 st Year	\$18.64	\$17.80
Probationary Year	\$17.80	\$17.80
Student	\$17.80	\$17.80