



January 19, 2026

Township of North Kawartha  
Alana Solmon, CAO  
280 Burleigh St, Box 550  
Apsley, ON K0L 1A0

Dear Ms. Solmon:

As per Section 284(3) of the Municipal Act, 2001, please find below a statement of remuneration and expenses paid to Jim O'Shea, your municipality's appointment to the Otonabee Region Conservation Authority during 2025.


Please note that the number of per diems paid is not necessarily equal to the number of meetings attended due to the manner in which per diems are paid. Authority Directors receive remuneration for attending meetings on a per day basis. For example, Directors attending Audit Committee, Executive Committee or Source Protection Authority meetings followed by the regular Conservation Authority Board meeting receive remuneration equal to one per diem plus related expenses.

Total number of meetings eligible to attend	2
Total number of meetings attended	2

2 Per Diems paid at \$65.00	\$ 130.00
Mileage(in person meetings only)	
Total Remuneration	\$130.00

If you require a more detailed record of the meetings attended by your municipal representative, please contact the undersigned.

Yours very truly

  
Janette Loveys Smith  
CAO/ Secretary-Treasurer

cc: Jim O'Shea

The Otonabee Region Conservation Authority  
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Member of Conservation Ontario